

Haberdashers' West Midlands Academies Trust

Gender Pay Gap data

Snapshot date 31st March 2024

Difference in mean hourly rate of pay 24.5%

Difference in median hourly rate of pay 54.3%

Difference in mean bonus pay 65.0%

Difference in median bonus pay 58.3%

	Male	Female
Percentage of employees who received bonus pay	1.5%	3.9%

Employees by pay quartile	Male	Female
Upper Quartile	46.9%	53.1%
Upper middle quartile	43.3%	56.7%
Lower middle quartile	22.4%	77.6%
Lower quartile	22.7%	77.3%

Number of employees 250 to 499